

CURRICULUM VITAE

Category:

1. **Family name:** IVANOVIĆ
2. **First names:** MLADEN
3. **Date of birth:** 10.06.1962.
4. **Nationality:** CROATIAN
5. **Civil status:** Married, one child (age 18)
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Law School, University of Zagreb (1982-1987)	Lawyer
State Exam for Civil Service (1989)	Licence to obtain professional duties in civil service
Bar exam (1993)	Licence to practice law
Project Cycle Management (2005)	
Strategic Communication (2005)	
Training on IPA-Environment (2007)	
Training on sustainable development (2008)	
Training on Inter-Municipal Cooperation (2009)	

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Croatian	Mother's tongue		
English	1	1	1
Spanish	4	4	5

8. Membership of professional bodies:

Association of Lawyers from the Law Faculty in Zagreb

9. Other skills: (e.g. Computer literacy, etc.)

Computer literacy (MS Office, Internet search)

Driver's licence

BelBin profile: Specialist, Team worker

PRINCE2 certified

10. Present position:

Executive of the Association of Municipalities in the Republic of Croatia

11. Key qualifications:

10 years of work experience in public service, legal background, deep knowledge of public administration (local governments, decentralization, etc.), civil society issues, minority issues, knowledge of project design and project management, understanding of IPA concept and experience of work for international development organization.

12. Specific experience in the region

Bosnia and Herzegovina (2008)

3. Professional experience

Date from - Date to	Location	Company	Position	Description
2007- Present	Zagreb	ASSOCIATION OF MUNICIPALITIES	Legal Advisor/ Executive	Planning, project development, project management of stakeholders, associates and donors, legal statutory issues, maintaining of legal counsel for members. Management of the projects "New System of Executive Level" and "Support to Twinning Between Croatian and..."
2007	Zagreb	WYG INTERNATIONAL	ST Legal Expert	The Project: "Support to the Councils of National Minorities - State Concern of the Republic of Croatia". As a legal expert, development of the handbook for NMCs (see manjine.info/savjet/docs/Prirucnik.pdf). The work included the handbook's content, workshops, etc.
2004 – 2007	Zagreb	UNDP	Programme Officer	<p>Programme Officer for Transitional Justice and Human Rights (judiciary and law enforcement issues). Participation in the development of projects and supervision of existing ones.</p> <p>Management of UNDP's Democratic Governance projects, supervision of already existing projects within this programme, development of new ideas and creation of new projects; contacts with potential donors. Participation in development of projects and programmes:</p> <p>Improvement of service delivery of local governments - Special State Concern - Project was funded by Norwegian Government. Co-author of the project document.</p> <p>Capacity Building of the National Foundation for Democracy and Society in order to increase capabilities and skills of local officials, development of procedures which will maximize donor interest, etc. It was funded by Norwegian Government.</p> <p>Programme in support to Roma minority in Croatia targeting Roma population in one Croatian county, coordination of the Roma minority's vulnerability. Facilitation of projects.</p> <p>As in-house lawyer I was considering range of legal issues.</p> <p>As monitoring and evaluation focal point I was in charge of monitoring and evaluation within the projects implemented. I developed monitoring and evaluation plan for the office, I was conducting evaluations, etc.</p>
2003 – 2004	Zagreb	UNDP	Project Manager	Management of the project " ICT support to Local Authorities for Economic Development in Croatia ". It was aimed at developing a tool for local development. Within the project, cooperation with National Association of Local Authorities in order to maximize possible impact on local governments. The project has resulted in products which were given to the NALA for maintenance, and also as a virtual library and first electronic Address Book for local governments; see: http://savez-gradova-opcina-rh.hr products, the handbook "Why and how to set up a virtual library" delivered to all local governments. As a project manager I was in charge of day-to-day project activities, delivery of new products, communication with collaborating institutions and regular reporting.

2000 – 2003	Zagreb	Croatian Law Centre	Project Manager	Project « Decentralization of Public Administration » reform of local self-government in Croatia. It was implemented by the Institute, based on the agreement between Croatian Government and the Institute. The main aim of the project was policy analysis and development of legal documents (education, social welfare, health, etc.). I was working with local governments in Croatia, and was maintaining regular communication with the Ministry of Justice as well as main foreign institutions: EU Commission, the Institute as a USAID implementing agency. I was heading a team of experts (more persons) which was responsible for coordination of project implementation. My office was directing work of experts in particular fields. I was a member of the Project Supervisory Board and was providing regular reports on project implementation (research, contacts with local institutions, etc.).
1998 - 2000	Zagreb	Legal practice	Attorney at Law	As an attorney I was mostly involved in the Civil and Administrative law, but also in criminal law. My clients were in majority individuals, but I was also representing some companies as well. During this period I was participating in projects of NGOs and I was representing number of people who were applying for Croatian citizenship.
1993 - 1998	Zagreb	Ministry of Administration	Senior Legal Advisor	Work in the department competent for registration of naturalization and working on registrations as well as on appeals and other legal issues. During my work as a senior legal adviser I acted as a member of the expert team who prepared draft law on association of companies. At this period I was appointed as a member of the State Examination Commission for Exam for Civil Service. I was covering the Constitutional Law.
1992-1993	Zagreb	Croatian Embassy in Germany	Consular Officer	Work in consular department of Croatian Embassy in Berlin. I was responsible for issuing and other civil documents.
1988-1992	Zagreb	Ministry of Interior	Junior Legal Advisor	Work in legal department competent for civil issues: passport, citizenship, etc.)

14. Other relevant information (e.g., Publication)

PROFESSIONAL PAPERS:

2008 Resource materials in the field of legal recourse/advocacy (related to environmental protection and urban sustainability in BiH) for REC - Budapest
2007 Legal and Institutional Framework for National Minorities in Croatia (Policy Support Paper) for WYG International
2004 Public benefit Organizations in Croatia for International Centre for not-for-profit Law (ICNL) - Budapest
2002 Croatia Country Report for ICNL-Washington
2002 Co-author of the study “Local Self-Government in Croatia”, prepared by Croatian Law Centre for the World Bank-Washington
2000 and 2001 «NGO Manual» for ICNL-Budapest

PUBLICATIONS:

Everything You Need To Know About Town Twinning, co-author, Association of Municipalities, 2009
Manual for Councillors in Local Units, (Antić-Miletić-Mikić-Zuber), editor, Association of Municipalities, 2008
Meet Local Governments in Croatia, (Masarić-Dovhanj-Sikirić) editor, Association of Municipalities, 2008
Handbook for National Minority Councils, (Mikić-Ivanović), WYG International, 2007
Civil Society in Croatia, (Bezovan-Ivanović), UNDP Croatia, 2005
How to Register the Association, ICNL, 2002 (Instructions for registration of association in Croatia);
Zakon o udrugama, Narodne novine, 2001 (Comments on the Law on Associations);
Zaklade, Bežovan-Dika-Ivanović, 1999, CERANEO (Comments on the Law on Foundations and Funds);
Primjena Zakona o općem upravnom postupku, Crnković/Dupelj, Informator, 1997 (Associate – the first comprehensive comment on the Law on General Administrative Procedure in the Republic of Croatia);
Zakon o udrugama, Informator, 1997 (Comments on the Law on Associations);
Državni stručni ispit za državne službenike, Informator, 1996 (Code of laws, rules and regulations for preparation of the State exam for Civil Service);
Statusna prava građana, Informator, 1995 (Code of laws related to citizen's status: Law on Croatian Citizenship, Law on Passports, Law on Identity Card, etc.).

ARTICLES:

Number of articles published in local and foreign professional journals like «Informator», «Slobodno poduzetništvo», «Pravo i porezi», «SEAL Journal», “local.glob”. The articles were mostly focused on the issues related to civil and administrative law, civil society and local governments.

PARTICIPATION IN PROJECTS:

- 2009 – Creation of Supporting Tax System for NGOs and PBOs (Institute for Public Finances, Zagreb)**
- 2009 – Member of the working group for development of legislation related to public benefit organizations;**
- 2008 – Member of the working group established by the Ministry of Health and Social Welfare for design of new legislation on humanitarian aid;**
- 2008 – Facilitator of the working group established by the Government’s Office for Cooperation with NGOs, for proposing the solution for public benefit organizations in Croatia;**
- 2008 – SECTOR Project implemented by REC Budapest; trainer for Legal recourse/Advocacy module (in Bosnia and Croatia);**
- 2006 - OECD: Possible Paths for Social Enterprise Development in Central East and South East Europe; presentation on legal framework for social entrepreneurship in Croatia (see: www.trento.oecd.org)**
- 2006 – USAID’s project: Technical Assistance for Association of Small and Family Hotels in Croatia - Legal consultant**
- 2005 – Member of the working group of the Ministry of Justice for preparation of the Law on Free Legal Aid;**
- 2003-2005 – Member of the Board of Croatian National Foundation for Civil Society Development;**
- 2004 – Project manager for Council of Europe’s project of Benchmarking Local Governments in Croatia;**
- 2003/2004 – Member of the ICNL’s (*International Centre for Not-for-profit Law*) expert team for development of the new Croatian Law on Foundations;**
- 2002 – Member of expert team of the Ministry of Education and Sport for preparation of the Law on Sport;**
- 1999/2000 – Associate on the Project «Glas99» (The project was related to the training of the observers of national elections);**
- 1999 – Member of expert team of the Croatian Law Centre and Centre for development of NGO’s on the project related to development of the draft law on associations;**
- 1996/1997 – Member of the expert team of the Ministry of Administration for preparation of the Draft Law on Associations.**

RECENT PRESENTATIONS PERFORMED:

In 2008

Training for members of Bosnian environmental NGOs within REC’s Master Class CSO workshop series (Sarajevo, BiH)

Presentation of Croatian experience in financing of NGOs from the State budget (Baku, Azerbaijan)

In 2009

Presentation on experience of civil society development in Croatia (Nicosia, Cyprus)